

## Faculty profile



1. Name of the Faculty : **Azad TejasBhikhabhai**
2. Designation : **Associate Professor**
3. Department : **Political Science**
4. Date & Year of joining : **11/11/1992(Part-time), 16/12/1994(Full-time)**
5. Date of U.G affiliation : **AK/287/14924/1994 Date: 30/12/1994**
6. Date of P.G. affiliation : **AK/47/2593/2001 Date: 29/3/2001**
7. Date of Birth : **01/06/1963**
8. Sex : **Male**
9. Address : **59, 'PARISHRAM', Bajarang Nagar,  
Kant Road, Deesa - 385535**
10. Contact No : **94299 22337**
11. Email id : **tejasazad7@gmail.com**
12. Pan Number : **ABJPA5167A**
13. Blood Group : **AB+**
14. Area of interest / hobbies : **Public administration, Mentoring, Career  
Counselling, Competitive Examination**

### 15. Qualification:

Sr. No	Degree	Subject	University	Year of Passing	Total Marks	Class	Percentage
1	Graduation	Political Science	Gujarat University	1990	619/900	FIRST	68.78 %
2	Post Graduation	Political Science	Gujarat University	1992	488/800	FIRST	61.00 %

### 16. Teaching Experience at U.G. level:

Sr.No	Type of appointment	Name of the employer	Duration	Total Years of experience
1	Part time Lecturer	Sardar Patel Education Foundation	11/11/1992 to 15/12/1994	2 Years 1 Month
2	Full time Lecturer & Permanent	DNPACC	16/12/1994 continue	27 Years

**17. Teaching Experience at P.G. level:**

Sr.No	Type of appointment	Name of the employer	Duration	Total Years of experience
1	Visiting faculty	Municipal Arts & Science College, Mahesana	2 Years	2 Years

**18. Significant achievements:**

1. Selected by GPSC & appointed as a Sales Tax Inspector by Government of Gujarat
2. Cleared GPSC Class I-II Exam & appointed as a Class- I by Government of Gujarat (Gujarat Civil Service Class-I)
3. Remained University Senate - Court member in HNGU, Patan
4. Remained Chair Person of Dr. B. R. Ambedkar chair, HNGU Patan
5. Remained Member B.Ed., M.Ed. Admission committee HNGU Patan

**19. Details of Research & Development Programmes/ Projects in Progress: NIL****20. No. of published books: NIL****21. List of Articles with ISSN Number: NIL****22. Research work on International/national /State level & Workshops:**

Sr.No	Name of Seminar/ Conference/ Workshop	Level	Place	Date	Title of the research paper
1.	Gandhi and Thought (Seminar)	National	JNVU, Jodhpur	07-08 Feb. 2007	Participation
2.	CBCS, Exam Reforms (Workshop)	State	SPIPA, Ahmedabad	03-04 Feb. 2010	Participation
3.	Management of Higher Education in Gujarat (Workshop )	State	HNGU Patan	10 Dec. 2010	Participation
4.	Career Induction Camp for IAS (Workshop)	State	HNGU Patan	18 Feb. 2011	Participation
5.	A Three - Day Workshop on Promotion of Culture of Quality through Research (Workshop)	State	KCG, Gandhinagar	06-07-08 Aug. 2012	Participation
6.	Effective Role of IQAC (Workshop)	National	KCG, Ahmedabad	06 Jan. 2016	Participation
7.	Effective Role of IQAC (Workshop)	National	P.K. Kotawala, Patan		Participation
8	Webinar on financial empowerment through wealth creation	National	online	11/01/2022	-
9	Webinar on Disaster Management post-Covid	National	Online	28/12/2021	-

10	Webinar on yoga and Wellness	National	Online	27/12/2021	-
11	Webinar on MOOCs Development and delivery	National	Online	24/12/2021	-
12	Webinar on Research Methodology	National	Online	23/12/2021	-
13	Webinar languages	National	Online	22/12/2021	-
14	Webinar on Data analysis	National	Online	21/12/2021	-
15	Webinar on Machine Learning	National	Online	20/12/2021	-
16	Webinar on Artificial Intelligence	National	Online	18/12/2021	-
17	Webinar on Climate Change	National	Online	17/12/2021	-
18	Webinar on Ethics in Education	National	Online	16/12/2021	-
19	Webinar on Leadership	National	Online	15/12/2021	-
20	Two days National Seminar on TRIBES: Learning and Unlearning Tribal Culture	National	Online	9 <sup>th</sup> and 10 <sup>th</sup> December 2021	-
21	One day National Webinar on Selection of Research problem in context of National Education Policy 2020	National	Online	11 <sup>th</sup> December 2021	-
22	National Webinar on Role of Banking During Covid-19	National	Online	24 <sup>th</sup> May 2020	
23	National Webinar on Mental health and Positive Attitude During Lockdown	National	Online	21st May 2020	
24	Covid -19 General Awareness Quiz	National	Online	26 <sup>th</sup> April 2020	-
25	National Level Quiz Competition on Covid -19	National	Online	25 <sup>th</sup> April 2020	-
26	Attended Meeting -Cum-Workshop on All India Survey on Higher Education 2019-20	Regional	D.N.P. Arts & Commerce College, Deesa	27 <sup>th</sup> January 2020	-
27	Attended NAAC Sponsored One day National Level Workshop on Understanding the Tools and Parameters of AQAR in Revised Accreditation Framework.	National	Smt. M.M. Shah Mahila Arts College, Kadi	18 <sup>th</sup> January 2020	-

**23. Orientation/Refresher Courses:**

Sr.No	Orientation/Refresher courses	Theme/Title	Organizing university	Duration with year
1.	Refresher	Political Science	ASC Gujarat University	04/11/2000 to 21/11/2000
2.	Orientation	General	ASC Saurashtra University	05/03/2001 to 31/03/2001
3.	Refresher	Contemporary Issues	ASC JNVU Jodhpur	20/09/2004 to 10/10/2004
4.	Refresher	New Dimensions	ASC JNVU Jodhpur	09/09/2005 to 09/10/2005

**24. Faculty Development Programme:**

Sr. No.	Title of FDP	Organizing Institution/ Agency	Duration	Place	Date with year
1.	Teacher as a facilitator International FDP	KCG	02 Days	HNGU Patan	27-28 Nov. 2017
2	International Faculty Development	KCG & Government of Gujarat	2 days	HNGU, Patan	27 & 28 <sup>th</sup> of November 2017
3	International Faculty Development Program under Global Training Education Program (GTEP) (UK)	KCG & Government of Gujarat	1 Day	HNGU, Patan	19/03/2018

**25. Role in Extra- curricular activities:**

Sr. No	Name of committee	Level State/Univer sity/ College	Role played Convener/ member/ in- charge	Activities carried out
1.	NAAC Steering Committee	College	Convener	Preparation of SSR
2.	IQAC	College	Convener	Quality enhancement activities, Monitoring daily attendance, preparation of AQAR, feedback analysis(Teachers' evaluation by students)
3.	Academic Affairs Committee	College	Convener	Preparation of Academic Time-Table, Academic Diary, One Days Orientation Programme for BA-BCOM Sem-I Freshers Organization of Academic tour - Gujarat Vidhansabha Farewell and felicitation programme for the final year students <ul style="list-style-type: none"> <li>• Prepare and Hosted students Orientation program for the academic year 2016-2017, 2017-2018, 2018-2019, 2019-</li> </ul>

				<p>2020, and 2021-2022.</p> <ul style="list-style-type: none"> <li>• Prepare and Hosted Farewell program of outgoing Students for the following Academic years 2015- 2016, 2016-2017, 2017-2018, 2018-2019, 2019-2020</li> <li>• Prepare and Hosted Prize distribution programme for the following academic years 2015-2016,2016-2017,2017-2018,2018-2019,2019-2020</li> <li>• Arranged Study Tour of Gujarat Vidhansabha, Gandhinagar for the academic year 2015-2016,2016-2017,2017-2018.</li> <li>• Managed students' participation and accompanied them in the Academic tour to Ganapat University.</li> <li>• Organized an <b>Educational Visit to Banas Dairy on 4<sup>th</sup> January 2017</b>. A total of 120 students got benefited.</li> <li>• <b>Pre counseling for freshers during the admission process.</b></li> <li>• <b>Planning and stage management of National Unity Day on 31<sup>st</sup> October 2018.</b></li> </ul>
4.	Grievances Redressal Cell	College	Convener	The suggestion box and complain box have been put to address grievances of students, t teachers & Non-teaching staff members, but till date neither suggestion nor complain has been received
5.	Anti- Ragging and Discipline Committee	College	Convener	Online Anti- Ragging affidavits filed by every fresh student of BA, BCOM Sem- I and guardian All efforts have been made to curb menace of ragging and implementation of guidelines given by the supreme court of India to prevent ragging in higher educational institution Students involved in misbehaviour and indiscipline are punished
6.	Admission Committee	College	Member	Assisting and monitoring chairperson in entire admission process,

				Counselling of students in selection of Core Compulsory and Core Elective subjects
7.	Cell Against Sexual Harassment (CASH)	College	Member	Assisting chairperson in the organization of various programmes
8.	Placement	College	Member	Organized UGC sponsored lectures for the students to take various competitive examinations till 2016, At present assisting co-ordinator of the Cell to carry out various programmes <ul style="list-style-type: none"> <li>• Arranged and hosted Campus placement at college in association with different industries, corporates, etc.</li> <li>• Arranged an Educational visit for students to Banas Dairy, Palanpur</li> <li>• <b>Maintained Notice board with Job opportunities.</b></li> </ul>
9	Entry in Service & Career Counselling	College	Member	Organized UGC sponsored lectures for the students to take various competitive examinations till 2016, At present assisting co-ordinator of the Cell to carry out various programmes <ul style="list-style-type: none"> <li>• <b>A 4-day student-centric programme</b> organized from <b>5<sup>th</sup> February 2022 to 8<sup>th</sup> February 2022 on Career counselling, book exhibition of general knowledge and competitive examination, and personal counselling</b></li> <li>• Arranged one day Banking job guidance seminar on 22<sup>nd</sup> February 2022 in association with Frist bank Job Academy.</li> <li>• Arranged 10 days Computer workshop for Divang Students from 10<sup>th</sup> February 2022 to 20<sup>th</sup> February 2022</li> <li>• Extra lectures for GPSC/ UPSC and other competitive exams.</li> <li>• Arranged lecture for personality development.</li> <li>• Lecture on interview techniques</li> <li>• Arranged <b>Campus Interview</b> for B.A./ B. Com Sem IV &amp; VI in association with Great well Corporation of India LTD.</li> </ul>

				<ul style="list-style-type: none"> <li>• Arranged <b>Campus interview And Career Counselling Lecture</b> for B.A. / B.com Sem VI students in Association with <b>TVS Training and Services LTD</b></li> <li>• Arranged <b>Campus placement</b> for B. Com Students in Association with <b>Axis bank, Deesa</b> branch.</li> <li>• Arranged <b>Campus interview</b> in Association with <b>ICCI Bank</b>, Panchavati Branch, Ahmedabad.</li> <li>• Arranged <b>Campus Placement</b> in association with <b>Riya Hyundai</b>, Palanpur.</li> <li>• Arranged <b>Campus Placement</b> in Association with <b>ICICI Bank</b></li> <li>• Arranged <b>Campus Placement</b> in association with <b>ICICI Bank</b>, Ahmedabad Branch.</li> <li>• Arranged <b>campus interview</b> in association with <b>Tanu Motors Private LTD</b>, Maruti Suzuki Authorized Dealers, Palanpur,.</li> <li>• <b>Special Coaching given to needy students of all stream and alumni members every working Saturday at 11.15am to 1 pm</b></li> <li>• Managed students' participation in <b>Skill India Project sponsored by Gujarat Skill Development mission</b> for students training and placement in association with <b>Aastha Education and Charitable Trust</b>.</li> <li>• Arranged Campus interview on association with <b>AmritkamalAgro PVT Ltd.</b></li> <li>• Arranged Campus Interview in Association with <b>Bajaj Finance India Ltd.</b></li> <li>• Arranged Campus Interview for B.A. / B. Com Sem VI Students in association with <b>Mahindra Rural Housing Finance. 23 students got placement</b> in different branches of Mahindra Home Finance.</li> <li>• Arranged <b>eligibility interview for graduate scholarship on 7<sup>th</sup> August 2018</b> in association with <b>Mahindra Rural Housing Finance</b>.</li> <li>• Arranges <b>Campus Interview</b> in</li> </ul>
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				<p>Association with <b>ICICI Bank</b>, Ahmedabad since 2016.</p> <ul style="list-style-type: none"> <li>Organized recruitment drive for outgoing batches on 29<sup>th</sup> January 2020 in collaboration with <b>Mahindra Rural Housing Finance</b>.</li> </ul> <p><b>Actively participated the programme planning of 100 hours TCS Affirmative Action Programme for B.A. &amp; B. Com Sem VI Students in collaboration with TATA Consultancy Service from 16<sup>th</sup> January 2020 to 6<sup>th</sup> February 2020.</b></p>
10	Gyandhara	College	Convener till 2016-17 and member from 2017-18	Organized various programmes till 2016, Organized Gardi Chair Abhimanyu Award exam. At present assisting co-ordinator of the Cell to carry out various programmes Assisting co-ordinator in organization of programme
11.	B.Ed., M.Ed., Admission committee	University HNGU Patan	Member	Worked as an active member of B.Ed. M.Ed. admission committee in the centralized admission process
12	RangkalaKaushlaya dhara	College	-	Gave service as a judge to various programmes organized by Kala kaushlyadhara
13	Examination Committee	College	<b>In charge (Arts)</b>	Preparation and conduction of exam.
14	Alumni Association	College	Member	Assisted the alumni association meeting actively by the committee for constituent years.
15	Employee welfare Committee	College	Member	Assisted all the programmes arranged by the committee for last 5 years
16	Educational Visit	College	-	<ul style="list-style-type: none"> <li>Active participation and in Study Tour of Gujarat Vidhansabha, Gandhinagar for the academic year 2015-2016,2016-2017,2017-2018.</li> <li>Arranged Industrial visit to Banas dairy, Palanpur.</li> <li>Arranged Campus visit to Ganapat University, Kherva for B.com Sem VI students.</li> </ul>
17	Abhmanyu Award Examination	College	Coordinator	<ul style="list-style-type: none"> <li>Worked as a Coordinator for Abhimanyu Award Exam form the academic year 2014.</li> </ul>

**26. Students Projects: NIL**

**27.Feedback**



Feedback	Yes/No	Analysis and utilization of feedback
From students on faculties	Yes, It has been taken and analysed by IQAC. No individual feedback is taken.	As per the instruction given by the college management Action Taken Report displayed on the institutional website.

## 28. Details of student's enrichment programmes:

Programmes	Details	Year
Special lectures	Yes	Need based
Workshop	Classroom workshops	Need based
Seminar	Classroom Seminar	Occasionally
Internship	-	-
Placement	<p>In collaboration with Entry in Service and Placement Cell</p> <ul style="list-style-type: none"> <li>• Took career counseling lectures</li> <li>• Extra lectures for GPSC/ UPSC and other competitive exams.</li> <li>• Arranged lecture for personality development.</li> <li>• Lecture on interview techniques</li> <li>• Managed participation of <b>131 Students at Mehsana Mega Job Fair, 2017</b> arranged by the <b>Government of Gujarat</b> at Mehsana Dist. on <b>13/02/2017</b>.</li> <li>• <b>Special Coaching given to needy students of all stream and alumni members on every working Saturday from 11.15 am to 1 pm</b></li> <li>• Managed students' participation in <b>Skill India Project sponsored by Gujarat Skill Development mission</b> for students training and placement in association with Aastha Education and Charitable Trust.</li> <li>• Organized recruitment drive for outgoing batches in association with different corporative officers and industries. Many students got benefited and get appointed to various posts.</li> <li>• Actively participated in Mega Job fair organized by Government of Gujarat.</li> </ul>	Occasionally

**29. Methods of teaching/ innovative method of teaching adopted by the faculty:**

Black/ Green board	Regular use for classroom teaching
Whiteboard	Not available
Overhead projector	OHP has been frequently using for facilitating better communication with students
Slide projector	Regular use of multimedia PowerPoint Presentations and visualize it by Slide projector for students.
Others	Android mobile phone, E-content development, google classroom, google meet, Zoom meet etc.

**30. Details of faculty participation in academic extension activities:**

1. Participate as a resource person in the parliamentary training Shibir of the university organized every year.
2. Delivered lecture on human rights at police head quarter, Palanpur.
3. Till June 2016 Political Science had been offered as a first and second subsidiary subject in the college. Personally I took the initiative and convinced management to start Political Science as a Main (Core Compulsory) on Self Finance bases. Management responded positively and Political Science has been started as a Main (Core Compulsory) on Self Finance bases and provided students and parents a wonderful opportunities to learn Political Science and make career.
4. Students of Political Science and others are also being encouraged to crack various competitive examination of public service.
5. Educational visit.
6. Career Counselling lectures for students.
7. Arranged Mock interviews and lectures on interview techniques.
8. Arranges campus Placement facilities for students.
9. Promote community services.
10. Give open-ended questions in the classroom for encouraging students' confidence.
11. Motivated students to participate in various Seminars/Conferences /workshops.

**31. SWOC analysis of the Faculty:****a. Strength**

1. My Critics.
2. No compromise with quality of work.
3. Administrative Skill.
4. Faith in collective responsibility.
5. To take initiative and lead from the front.
6. Little bit and functional command over English language.
7. Getting positive feedback and moral support from all stakeholders.
8. Faith in 'DUTY IS DEITY' and 'RULE OF LAW'.